

Cyngor Sir Powys County Council

Impact Assessment (IA)

The integrated approach to support effective decision making



This **Impact Assessment (IA)** toolkit incorporating Welsh Language, Equalities, Well-being of Future Generations Act, Sustainable Development Principles, Communication and Engagement, Safeguarding, Corporate Parenting, Community Cohesion and Risk Management supporting effective decision making and ensuring compliance with respective legislation. **Please read the accompanying guidance before completing the form.**

Service Area	Housing	Head of Service	Simon Inkson	Strategic Director	Paul Griffiths	Portfolio Holder	Cllr Jonathan Wilkinson
Policy / Change Objective / Budget Saving		Review of Council Housing Management Policy					
Outline Summary							
<p>The following changes will make the policy clearer and more consistent with legislation.</p> <ul style="list-style-type: none"> - Added text relating to anti-fraud, on advice of the corporate Senior Investigator dealing with housing fraud (Right to Buy, subletting and lodgers) - Succession of a cohabitant (now in line with sections 88, 89 and 112 of the Housing Act 1985) - Added anti-social behaviour (ASB) as a ground to refuse mutual exchange (Ground 2A, Schedule 3, Housing Act 1985) - Treatment of remaining people where no right of succession exists (now identical to Welsh Government allocation guidance) - Grounds for refusing mutual exchange now exact wording as in Schedule 3, Housing Act 1985, to avoid discrepancy. 							

1. Version Control (services should consider the impact assessment early in the development process and continually evaluate)

Version	Author	Job Title	Date
1	Henk Jan Kuipers	Housing Service Improvement Officer	13-03-2017
2	Henk Jan Kuipers	Housing Service Improvement Officer	25-04-2017
3	Henk Jan Kuipers	Housing Service Improvement Officer	03-07-2017

2. How does your policy / change objective / budget saving impact on the council's strategic vision?

Council Priority	How does the policy / change objective impact on this priority?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below	Source of Outline Evidence to support judgement
Services delivered for less	The policy now includes reference to preventing and detecting fraud. This may help to reduce fraud.	Good		Choose an item.	
Supporting people in the community	No expected impact	Choose an item.		Choose an item.	
Developing the economy	No expected impact	Choose an item.		Choose an item.	

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Council Priority	How does the policy / change objective impact on this priority?	<u>IMPACT</u> Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	<u>IMPACT AFTER MITIGATION</u> Please select from drop down box below	Source of Outline Evidence to support judgement
Learning	No expected impact	Choose an item.		Choose an item.	

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3. How does your policy / change objective / budget saving impact on the Welsh Assembly's well-being goals?

Well-being Goal	How does the policy / change objective contribute this goal?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below	Source of Outline Evidence to support judgement
<p>A prosperous Wales: An innovative, productive and low carbon society which recognises the limits of the global environment and therefore uses resources efficiently and proportionately (including acting on climate change); and which develops a skilled and well-educated population in an economy which generates wealth and provides employment opportunities, allowing people to take advantage of the wealth generated through securing decent work.</p>	No expected impact	Choose an item.		Choose an item.	
<p>A resilient Wales: A nation which maintains and enhances a biodiverse natural environment with healthy functioning ecosystems that support social, economic and ecological resilience and the capacity to adapt to change (for example climate change).</p>	No expected impact	Choose an item.		Choose an item.	
<p>A healthier Wales: A society in which people's physical and mental well-being is maximised and in which choices and behaviours that benefit future health are understood.</p>	No expected impact	Choose an item.		Choose an item.	
<p>A Wales of cohesive communities: Attractive, viable, safe and well-connected Communities.</p>	No expected impact	Choose an item.		Choose an item.	
<p>A globally responsible Wales: A nation which, when doing anything to improve the economic, social, environmental and cultural well-being of Wales, takes account of whether doing such a thing may make a positive contribution to global well-being.</p>	No expected impact	Choose an item.		Choose an item.	
A Wales of vibrant culture and thriving Welsh language: A society that promotes and protects culture, heritage and the Welsh language, and which encourages people to participate in the arts, and sports and recreation.					
<i>Opportunities for persons to use the Welsh language</i>		Choose an item.		Choose an item.	

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<i>Treating the Welsh language no less favourable than the English language</i>	No expected impact	Choose an item.		Choose an item.	
<i>Opportunities to promote the Welsh language</i>	No expected impact	Choose an item.		Choose an item.	
<i>Welsh Language impact on staff</i>	No expected impact	Choose an item.		Choose an item.	
<i>People are encouraged to do sport, art and recreation.</i>	No expected impact	Choose an item.		Choose an item.	
A more equal Wales: A society that enables people to fulfil their potential no matter what their background or circumstances (including their socio economic background and circumstances).					
<i>Age</i>	No expected impact	Choose an item.		Choose an item.	
<i>Disability</i>	No expected impact	Choose an item.		Choose an item.	
<i>Gender reassignment</i>	No expected impact	Choose an item.		Choose an item.	
<i>Marriage or civil partnership</i>	No expected impact	Choose an item.		Choose an item.	
<i>Race</i>	No expected impact	Choose an item.		Choose an item.	
<i>Religion or belief</i>	No expected impact	Choose an item.		Choose an item.	
<i>Sex</i>	No expected impact	Choose an item.		Choose an item.	
<i>Sexual Orientation</i>	No expected impact	Choose an item.		Choose an item.	
<i>Pregnancy and Maternity</i>	No expected impact	Choose an item.		Choose an item.	

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4. How does your policy / change objective / budget saving impact on the council's other key guiding principles?

Principle	How does the policy / change objective impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below	Source of Outline Evidence to support judgement
Sustainable Development Principle (5 ways of working)					
Long Term: Looking to the long term so that we do not compromise the ability of future generations to meet their own needs.	No expected impact	Choose an item.		Choose an item.	
Collaboration: Working with others in a collaborative way to find shared sustainable solutions.	No expected impact	Choose an item.		Choose an item.	
Involvement (including Communication and Engagement): Involving a diversity of the population in the decisions that affect them.	No expected impact	Choose an item.		Choose an item.	
Prevention: Understanding the root causes of issues to prevent them from occurring.	The reviewed policy prevents potential confusion. The policy is now more robust and will better support decision making.	Good		Choose an item.	
Integration: Taking an integrated approach so that public bodies look at all the well-being goals in deciding on their well-being objectives.	No expected impact	Choose an item.		Choose an item.	
No expected impact					
Preventing Poverty: Prevention, including helping people into work and mitigating the impact of poverty.	No expected impact	Choose an item.		Choose an item.	
Safeguarding: Preventing and responding to abuse and neglect of children, young people and adults with health and social care needs who can't protect themselves.	No expected impact	Choose an item.		Choose an item.	

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Principle	How does the policy / change objective impact on this principle?	IMPACT Please select from drop down box below	What will be done to better contribute to positive or mitigate any negative impacts?	IMPACT AFTER MITIGATION Please select from drop down box below	Source of Outline Evidence to support judgement
Corporate Parenting: Enabling our looked after children to fulfil their potential.	No expected impact	Choose an item.		Choose an item.	
Impact on PCC Workforce	No expected impact	Choose an item.		Choose an item.	

5. Achievability of Policy / Change Objective / Budget Saving?

Impact on Service / Council	Risk to delivery of Policy / Change Objective / Budget Saving	Inherent Risk
Low	Low	Low

6. What are the risks to service delivery or the council following implementation of this Policy / Change Objective / Budget Saving?

Description of risks			
None identified			
Judgement (to be included in project risk register)			
Very High Risk	High Risk	Medium Risk	Low Risk
			No risk identified
Mitigating Actions			Residual Risk (after mitigation)
			Choose an item.
			Choose an item.
			Choose an item.
Does the Policy / Change Objective / Budget Saving have potential to impact on another service area? PLEASE ENSURE YOU INFORM / ENGAGE ANY AFFECTED SERVICE AREAS AT THE EARLIEST OPPORTUNITY			

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7. Overall Summary and Judgement of this Impact Assessment?

Outline Assessment (to be inserted in cabinet report)	Cabinet Report Reference:	
The reviewed policy is clearer and includes now references to preventing housing fraud.		

8. Is there additional evidence to support the Impact Assessment (IA)?

What additional evidence and data has informed the development of your proposal?
None

9. On-going monitoring arrangements?

What arrangements will be put in place to monitor the impact over time?
None.
Please state when this Impact Assessment will be reviewed.
When the policy will be reviewed when the Renting Homes (Wales) Act 2016 will be implemented.

10. Sign Off

Position	Name	Signature	Date
Service Manager:	David Roffey		
Head of Service:	Simon Inkson		
Strategic Director:	Paul Griffiths		
Portfolio Holder:	Cllr Jonathan Wilkinson		

FORM ENDS